



April 16, 2020

To: All SRG Employees/Contractors

From: Blair Ross, President & COO

Re: Coronavirus (COVID-19) Pandemic Update

COVID-19 suppression efforts continue across Canada without any new updates to health authority directives.

As some positive results of these efforts are now being observed, many provincial governments announced that they have entered a planning phase for a gradual re-opening of the economy. We expect to hear more from our provincial leaders as early as next week on what those re-opening phases will look like, and how they may affect our business and our communities.

In the meantime, the federal government announced that they have opened up the Canada Emergency Response Benefit (CERB) to include individuals who are still working but whose hours are limited or have been reduced. Any employees who earn up to \$1,000 per month are immediately eligible to apply for financial support through the CERB program (and the changes are retroactive to March 15, 2020). Details about this change, and about how to apply for the CERB, are available here: <https://www.canada.ca/en/revenue-agency/services/benefits/apply-for-cerb-with-cra.html>.

Please note: We also await further information on a new federal wage boost for essential workers, which was announced this week and would apply to those doing jobs deemed essential and making less than \$2,500 a month. Additional details from the federal government are expected by next week.

As usual, we must all continue to follow the advice of public health authorities while at work and elsewhere:

- **Physical Distancing** – Avoid any unnecessary physical contact. Keep a distance of 2 metres between yourself and others whenever possible; limit any contact closer than 2 metres to the shortest time possible.
- **Hand Washing** – Regularly wash your hands with soap and warm water for at least 20 seconds, or use an alcohol-based hand-sanitizer. Be sure to clean your hands after sneezing or coughing and after touching surfaces others may have touched.
- **Coughing and Sneezing** – Please cough or sneeze into a tissue or your upper sleeve, and not your hands. Dispose of used tissues immediately
- **Stay at Home When Sick** – If you become ill or develop any COVID-19 symptoms, please inform your direct supervisor/manager immediately and stay home to self-isolate and/or seek medical advice as needed.

The latest Public Health Agency of Canada facts and updates on the COVID-19 outbreak can be found here: <https://www.canada.ca/en/public-health/services/diseases/coronavirus-disease-covid-19.html>. SRG will continue to update our policies and procedures in accordance with any new developments.

Please reach out to your direct supervisor or manager if you have any questions or concerns.

Stay well everyone!